

Emerging Leaders Mentorship Agreement

Introduction

The Emerging Leadership Program is a Chapter sponsored Mentorship Practicum for Emerging Leaders in our Chapters. The Practicum falls under the Leadership Academy Program and is open to all PLSO members in good standing. The Mentorship Practicum is a voluntary partnership between the Mentor, Mentee, local Chapter, and PLSO. The general Practicum framework includes an understanding of the **past** (Our history) and answers the question "Who are we"; the **present** (Our Practices) and answers the question, "What is expected"; and the **future** (Our Vision) and answers the question, "How do we get there?"

Goals

The Emerging Leadership program will follow the assigned modules. There are six modules to be completed over the course of a year. In cases where the mentor decides the content of a module isn't adequate, or the mentee demonstrates sufficient competency, the mentor should notify the Chapter President and the Practices Committee Chair and modify the module appropriately.

What are the goals we want to achieve?	How will the goal be achieved?
1. PLSO Organization (module 1)	
2. Oregon and Local Survey History (module 2)	
3. Professional Competencies (module 3)	
4. Professional Communication (module 4)	
5. Leadership (module 5)	
6. Law, Logic, & Learning (module 6)	

Expectations

Mentors and mentees are expected to follow the rules and norms of decent and civil behavior and adhere to our profession's highest ethics and moral code of conduct. The emerging leadership program is a joint effort between the membership, the Chapter, the Practices Committee, and the Professional Organization. To gain the most from this program, open and honest dialog is essential to development and growth. There should be no expectation of privacy. Nevertheless, all parties will refrain from intentionally releasing information that may cause unnecessary shame, embarrassment, or distress where the law prohibits disclosure or expressed confidentiality between parties.

Frequency of Meetings

We will meet at least _____ time(s) a week / every other week / per month for _____ hour(s). If we cannot attend a scheduled meeting, we agree to notify one another in advance.

Duration of Relationship

We have determined that our mentoring relationship will continue until: _____.

Termination

We are committed to frequent, open, and honest communication. We will discuss and attempt to resolve any conflicts as they arise. Either party may terminate this relationship for any reason, and we agree to abide by that decision.

MENTORSHIP PARTIES

Mentor Printed Name _____

Mentor Signature _____

Date _____

Contact Information

Mentee Printed Name _____

Mentee Signature _____

Date _____

Contact Information

APPROVALS

Chapter President Printed Name _____

Chapter President Signature _____

Date _____

Practices Committee Chair Printed Name _____

Signature _____

Date _____